



Spring is in the air! Ok, maybe not after the blizzard we are expecting tomorrow... WESCO is, however, looking forward to the New Year none the less. Many exciting things are on our horizon, including further progress with the HCBS Final Rule, integrating our clients with the new Managed Care Organizations (MCOs), and a breath of life for our Denison Redemption Center.

Our Day Habilitation Program is now 100% functioning within the community, we have overcome many challenges with this milestone and are looking forward to the next step in this transition. As you may remember the federal and state government has issued this rule to better serve our clients with the overall goal of 100% community integration with the national deadline being March of 2019. We have set a very lofty goal in becoming compliant several years ahead of the deadline, but we believe that this will pay a valuable dividend in that we will have had time to work the kinks out and go into the deadline solid and strong. We do continue to look for activities and volunteer opportunities within our community, so if you have a lead for us we always appreciate you keeping us mind.

As Iowa moves towards Managed Care, we find ourselves inside of a process that seems to be slightly ahead of its time. There has already been one delay from Governor Branstad, and I would not be surprised if there is another one in our future. That being said we are also meeting this change as one that, while we do not have a say in, nonetheless must embrace and ultimately find how we can manage it for the greatest quality outcome for our clients that we can. It will come with many new changes, not the least of which is each person we serve being assigned to one of three MCOs, Amerigroup, AmeriHealth Caritas, or United Healthcare. This may mean new faces and new procedures, but rest assured that we at WESCO will remain a steadfast advocate for our clients. We ask that you bear with us as we adapt to the many new changes this brings inside of a very aggressive timeline. If you have any questions regarding these changes please do not hesitate to call us.

Processing as many as 12 million cans and bottles per year has become a challenge for the Denison Redemption Center. In our search for a solution to this task WESCO has arrived at the juncture of mechanizing a large portion of our redemption process. We have acquired several pieces of equipment from a center that recently closed in Storm Lake and will begin changing our floor plan to introduce them to our facility. Once operational this new equipment will significantly cut down on the number of times each can must be touched by human hands as well as drastically increase our accuracy. Both of which we hope to see returned by increased profitability. If this initial mechanized line performs well we hope to obtain a grant from the Crawford County Foundation to replicate it, doubling our performance and intake capacity. This comes at the end of a yearlong endeavor to save the center from closing, and while we have high hopes for this solution, the probability of the Denison Redemption Center closing is a very real possibility. I would like to note that one of the many community members that have come forward help is Mike Dahm, the manager from Fareway, who has generously donated over \$5000 in product to help keep the center operating. We also continue to take donated cans, although small, each helps to meet our goal of keeping Crawford Counties only redemption center open for our community.

I hope this New Year finds you well and looking forward to your own busy and prosperous year.

Thank You,  
Clay Adams

Executive Director – WESCO Industries Inc.

**Transitions in WESCO's Day Hab Program...**

WESCO's Day Habilitation program has taken on a new look. As of January 1, 2016, the Day Hab program is no longer located in WESCO's main building. Due to new federal and state regulations, WESCO has decided to take a proactive approach to these new regulations and have them in place prior to their enforcement. WESCO's individuals and staff have been working hard to make these new changes be a positive and fun experience for all involved. Day Hab is now experiencing more outings into the community, the surrounding area, and even into nearby cities such as Omaha or Sioux City. We continue to look for new adventure for our individuals.

If you have any ideas that you believe our individuals would enjoy, please feel free to contact me at 712-263-6141 or cwessel@wescoind.org.



Colleen Wessel, WESCO Contract Coordinator

**Thank You DuWayne Bohlmann!**



On December 6th, 2015 at the annual client Christmas party, DuWayne Bohlmann was recognized as WESCO's longest client. DuWayne has been at WESCO for 47 years! DuWayne has received various WESCO services including, Work Services in the Woods Department and Non 24 SCL services. DuWayne currently lives in one of WESCO'S Group Homes and attends the Day Hab program where he participates in Group Outings and Community inclusion. Thank You DuWayne for your dedication to WESCO!

**Congratulations to the following people who competed in Sioux Center, IA for Special Olympics Basketball Skills:**

- Ryan Boeck
- Scott Burroughs
- Renee Klein
- Sonya Curfile
- Billy Steffen
- Toni Wishman
- Josh Jovel
- Nick Johnson
- Diane Fineran
- Teresa Wishman

**Let me win.  
But if I cannot win,  
let me be brave  
in the attempt.**  
- Special Olympics athlete oath

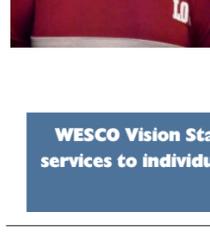


**WESCO Mission Statement : To support individuals in achieving their potential for independence**

**Happy Holidays!**

**Happy Valentine's Day!** ❤️  
**Happy St. Patrick's Day!** 🍀  
**Happy Easter!** 🐣

WESCO will be closed March 25th to honor Good Friday/Easter



**Employee of the YEAR! (2015)**

**Heidi Hansen—SE Staff**

Heidi was nominated and voted for as she is always willing to put in the extra effort with the individuals. She can be seen running around town making sure all of the individuals are taken care of in their jobs and does this so the individuals can be successful!

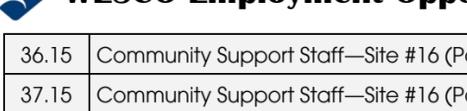
Congratulations Heidi!

**WESCO Vision Statement : To become recognized as an organization that provides superior services to individuals with disabilities and has set itself above as an employer of choice among other businesses in Crawford County.**

**SPOTLIGHT! Mindy Reetz**



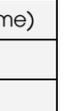
Mindy is a 24 year old individual who has been attending WESCO for 8 years now. Mindy currently receives Vocational and Group Respite services. Mindy works at the WESCO Kitchen where she does various tasks including; counting trays, assisting with meal preparation and cleaning tables. Mindy's favorite things about WESCO are her friends, cooking in the kitchen, and staff. Mindy enjoys going to the races and watching TV in her free time. Congratulations Mindy, WESCO is happy to have you!



Call The Bake Shop & Hollywood Café today!

**712-263-5552**

**WESCO Employment Opportunities!**



36.15	Community Support Staff—Site #16 (Part Time)
37.15	Community Support Staff—Site #16 (Part Time)
78.15	Community Support Staff—Site #1 (Part Time)
86.15	Community Support Staff—CS (Regular Part Time)
88.15	Community Support Staff—Site #7, #12, #13 & #16 (Full Time)
95.15	Community Support Team Lead—#16 (Full Time)
96.15	Community Support Staff—CS (Regular Part Time)
97.15	RCF-ID Kitchen Support (Part Time)
1.16	Community Support Staff—Site #2, #4 & #14 (Full Time)
3.16	RCF-ID Team Lead (Nights) (Full Time)
4.16	Community Support Staff—Site #15 (Part Time)



**Congratulations to Bill South on 20 years of Employment at Pizza Hut in Denison!**



**SAVE THE DATE**

June 11, 2016

**WESCO'S 8th Annual Foundation Golf Tournament**

**WESCO Industries provides vocational, residential, and day services to adults and respite services to children who have a diagnosed disability. This disability must hinder them from living and working independently.**

**People or referring agencies should contact WESCO Industries Deidra Brown, Assistant Director, at 712-263-6141 if they or someone they represent are interested in becoming an individual served by WESCO. WESCO's programs will be explained to all who inquire and a tour of the facilities will be arranged.**

WESCO Industries relies on contributions to assist us in our mission of enhancing opportunities and activities for individuals served by WESCO Industries. Please consider making your donation in person or online.

